

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

32-CA-280906

Date Filed

07/30/2021

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Lawrence Livermore National Security, LLC		b. Tel. No. (925) 422-9501
		c. Cell No.
		f. Fax No. (925) 423-5665
d. Address (Street, city, state, and ZIP code) Lawrence Livermore National Laboratory 7000 East Ave., Livermore, CA 94550-9234 or P.O. Box 808, Livermore, CA 94551-0808	e. Employer Representative Ms. Jennifer Szutu, Division Manager	g. e-mail szutu1@llnl.gov
		h. Number of workers employed 7,400
i. Type of Establishment (factory, mine, wholesaler, etc.) laboratory	j. Identify principal product or service research, science and technology	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On July 12, 2021, the above-named Employer, through its duly authorized agents, managers, and supervisors, has interfered with, restrained, and/or coerced employees in the exercise of rights guaranteed in Section 7 of the Act and refused to bargain collectively and in good faith with the Union by insisting that the Union agree to two permissive subjects (to conclude negotiations on or before September 30, 2021 and to agree not to call a strike on or before September 30, 2021), or else the Employer would withdraw its wage proposal offering a greater increase in pay than previously offered and the Employer would not bargain in good faith over wages. The Employer made this proposal at a bargaining session attended by numerous rank-and-file employees and publicized this proposal to all represented employees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Society of Professionals, Scientists, and Engineers (SPSE) Local 11 - University Professional and Technical Employees (UPTE)

4a. Address (Street and number, city, state, and ZIP code) 4047 First Street, Suite 200 or P.O. Box 1066 Livermore, CA 94551-1066	4b. Tel. No. (925) 449-4846
	4c. Cell No.
	4d. Fax No. (925) 449-4851
	4e. e-mail spse@spse.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Communication Workers of America (CWA) Local 9119, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Emily M. Maglio, Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.
415-771-6400

Office, if any, Cell No.

Fax No.
415-771-7010e-mail
emaglio@leonardcarder.comAddress 1188 Franklin St., Ste. 201, San Francisco, CA 94109Date 7/30/2021WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.